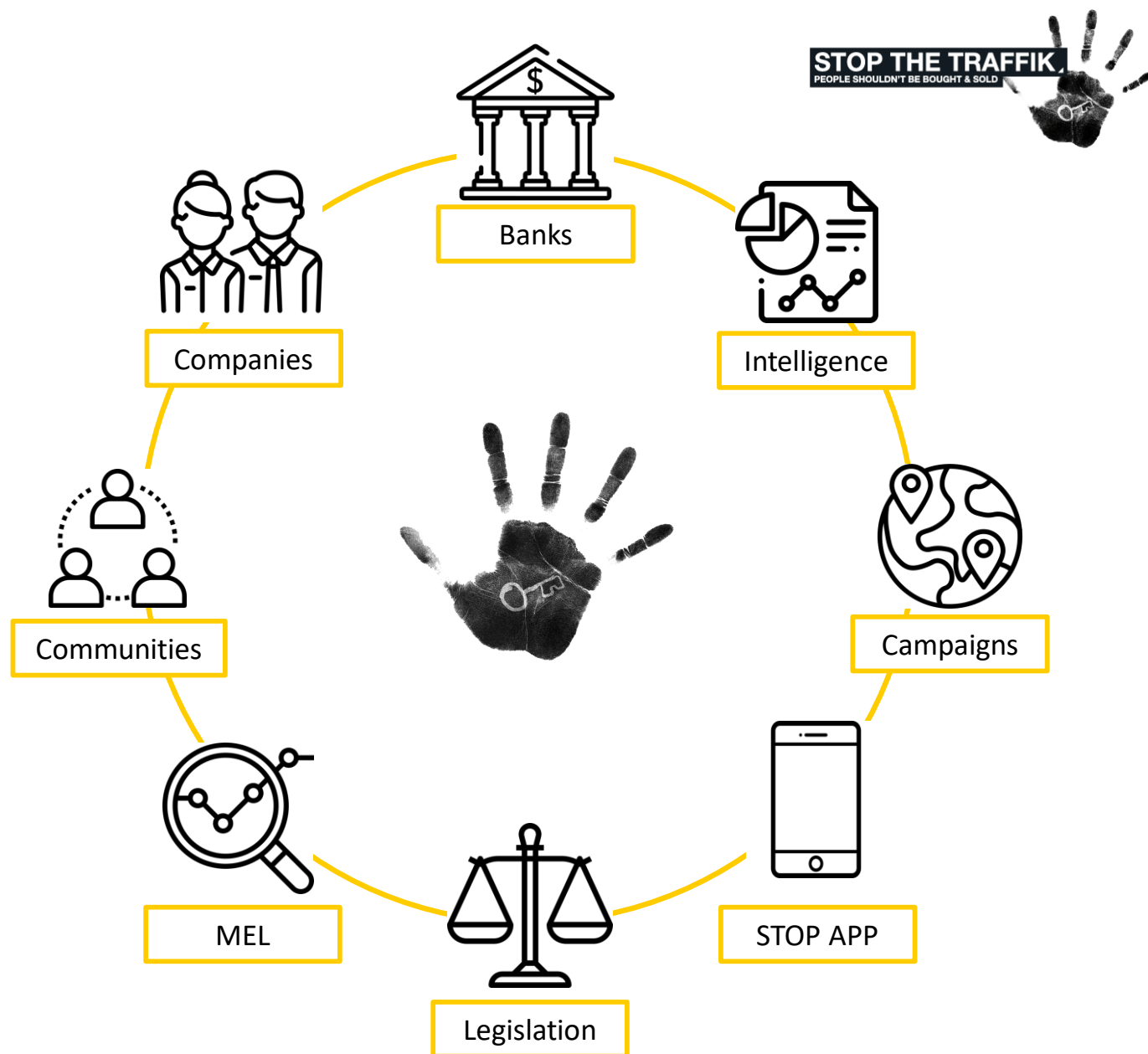




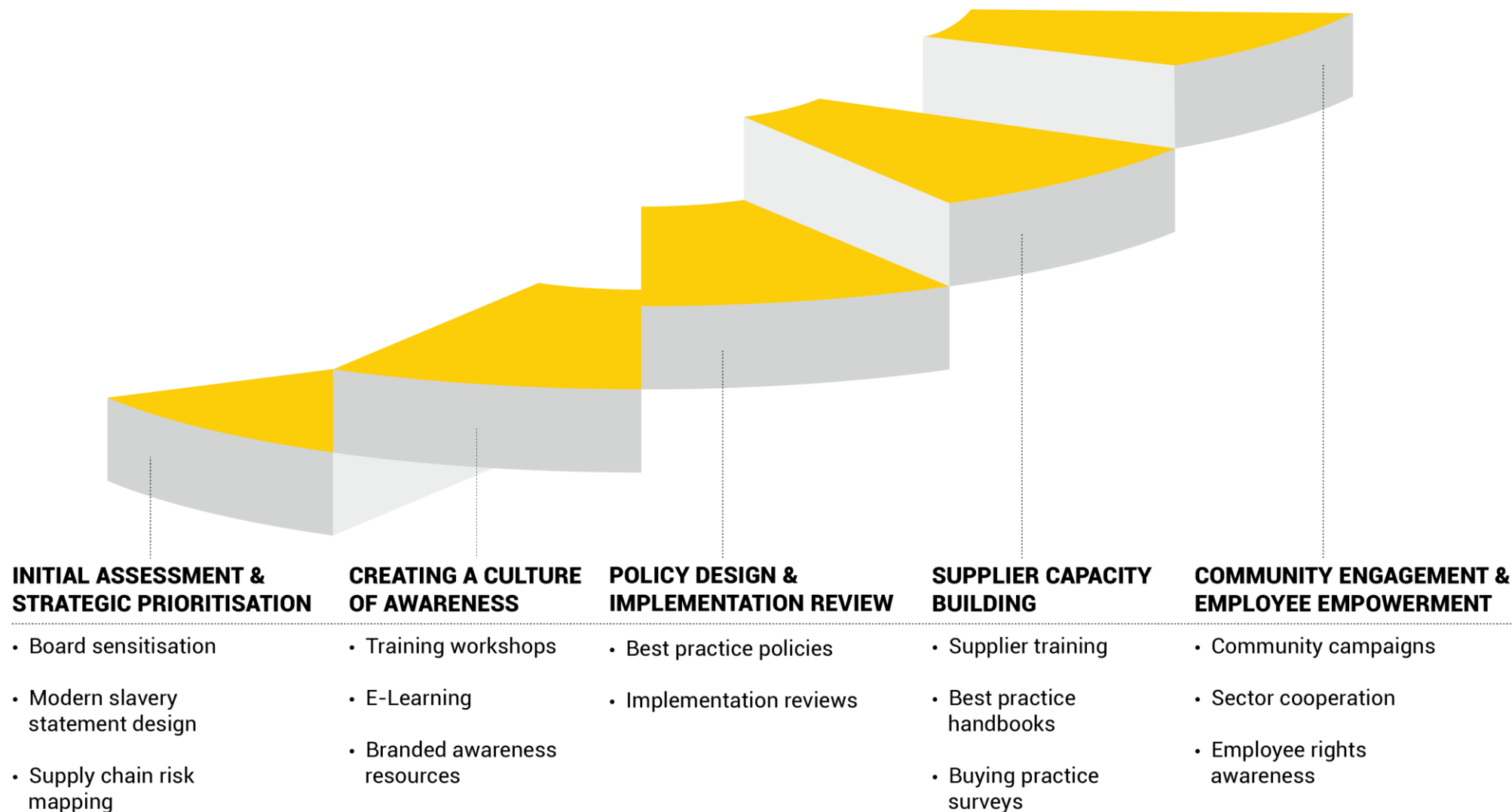
STOP THE TRAFFIK.
PEOPLE SHOULDN'T BE BOUGHT & SOLD

Who We Are

- Established in 2005
- Intelligence-led approach to prevention
- 5.75 million people reached
- 11 campaigns in 13 languages
- Over 20,000 people trained
- Over 150 UK partner organisations
- Over 14,000 STOP APP downloads



Partner Journey



Modern Slavery



USING **DECEPTION** OR **COERCION**

- Fake job promises
- Debt bondage
- Contract substitution
- Confiscation of ID or visa
- Manipulating the victim immigration status
- Language barrier
- Use or threat of violence
- Emotional manipulation

FOR THE PURPOSE OF **EXPLOITATION**

- Labour exploitation
- Sexual exploitation
- Domestic servitude
- Criminal exploitation
- Forced marriage
- Organ harvesting

Scale of the Problem



40.3 million
estimated victims globally



Home Office

6,993
victims identified in 2018



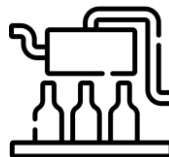
NCA

National Crime Agency

10,000 – 13,000
estimated victims in the UK



Agriculture



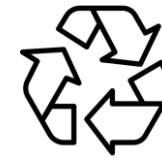
Food Processing
and Packaging



Construction and
Manufacturing



Warehouse and
Distribution

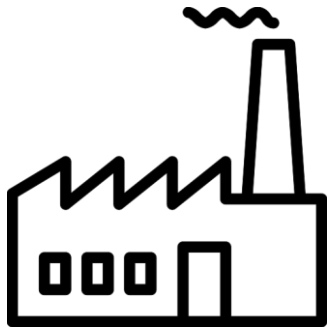


Recycling and
Waste Disposal

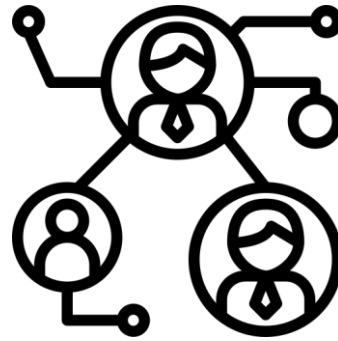


Commercial
Cleaning

Business Exposure



Supply Chain



Workforce



Customers

Coffee Supply Chain Risk



Step	Risk Rank	Risk Typology
GROWING 	① ① ①	- Primarily occurs in high-risk countries - Relies on seasonal workforce for labour intensive low-skilled jobs, often children - Isolated workplaces increases the chance of wage deductions and fees
PROCESSING 	① ① ①	- Primarily occurs in high-risk countries - Dry processing and quality control relies on low skilled workers, often children - Isolated workplaces increases the chance of wage deductions and fees
EXPORT 	① ①	- Warehousing and logistics are known high-risk sectors - Reliant on agency staff which undermines accountability - Long-hours, piece-rate pay, lack of breaks, high-percentage of migrants
ROASTING 	①	- Low risk given that it's a largely automated process - Ancillary services such as cleaning and maintenance pose a risk
RETAIL 	①	- Low risk as staff are front-of-house - Commercial cleaning contractors pose a risk

Cases of Exploitation



In 2017, *Reporter Brasil* identified two RA certified coffee farms in Brazil that had:

- Failed to provide contracts of employment and the associated benefits to seasonal workers
- Deducted wages without reason, leading to below NMW pay

Another case in 2019 found a RA certified coffee farm forcing employees to:

- Work 17-hour shifts without days off
- Live in unsafe housing without toilets and kitchen facilities



Managing Supply Chain Risk



Certification Shortcomings



Audit sampling can have significant gaps

Coffee bean processing is often overlooked

Standards might omit key issues

